| ISD 876 Needs & Goals | 2022-23 Results Leading to 2023-2024 Needs | 2023-2024 Goals | 2023 -24 Results Leading to 2024-2025 Needs | 2024-2025 Goals |
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| All Children Ready for School Annandale Early Ed to AES K Transition | As recorded by the transition to Kindergarten teacher 87% of preschool families attended the Kindergarten Round up night in February. | Annandale Early Education and Kindergarten will increase the percentage of families attending transition to K activities sponsored by pre-K and K educators. The percentage will increase by at least 2% to 89% in 2023-24. | As recorded by the transition to Kindergarten teacher, 71% of preschool families attended the Kindergarten Round up night in February. 90/125 families. | Annandale Early Education and Kindergarten will increase the percentage of families attending transition to K activities sponsored by pre-K and K educators. The percentage will increase by at least 4% to 75% in 2024-25. |
| All Children Ready for School Annandale Early Ed | From data last year in Preschool, 71% of student participants could identify numbers 1-10. Of those same students, 75% of students could identify 60% of upper case letters. | In the Spring of 2024, 73% of the participants from Annandale Elementary Preschool will be able to identify all numbers 1-10 and 60% of all capital letters. | From data last year in Preschool, 78% of student participants could identify numbers 1-10. Of those same students, 62% of students could identify 60% of upper case letters. | In the Spring of 2025, 80% of the participants from Annandale Elementary Preschool will be able to identify all numbers 1-10 and 60% of all capital letters. |
| All Children Ready for School Annandale Early Ed to AES K Transition | Fee based camps did well last summer. There were a total of 6 sections with 48 enrolled upcoming fall Kindergarten students. | In the summer of 2024, Camp Kindergarten, ECFE summer camp, and Preschool Camp will have a combined 6 sections totaling 50 students. These opportunities prepare them for Kindergarten in the fall. | Fee based camps had a tough summer and recorded 3 sections with 28 students enrolled. | In the summer of 2025, Camp Kindergarten, ECFE summer camp, and Preschool Camp will have a combined 4 sections totaling 35 students. This would be an increase from the previous year's data. |
| AES Kindergarten Literacy Measure | Elementary teachers were able to measure reading proficiency for the 4th quarter. 121/137 students or 88% of kindergarteners were reading at grade level. | By the end of the 4th quarter, 85% of all kindergarten students will be able to perform at 90% grade level proficiency on their reading tests administered by the teacher | Elementary teachers were able to measure reading proficiency for the 4th quarter. 113/129 students or 88% of kindergarteners were reading at grade level. | By the end of the 4th quarter, 90% of all kindergarten students will be able to perform at grade level proficiency on their reading tests administered by the teacher. |
| AES All Students in 3 rd Grade Achieving Grade-Level Literacy | In 2023, 61.3% of all grade 3 students achieved proficiency in the MCA-III Reading in all forms. (87/142 scored exceeds or meets) | In 2024, 64.3% of all grade 3 students will achieve proficiency in the MCA-III Reading in all forms. | In 2024, 44.7% of all grade 3 students achieved proficiency in the MCA-III Reading in all forms. (72/161 scored exceeds or meets) | In 2025, 56.0% of all grade 3 students will achieve proficiency in the MCA-III Reading in all forms. |
| AES MCA Literacy Measure | In 2023, 63.0% of grade 3-5 students enrolled for at least half the year achieved proficiency on the MCA Reading test | In 2024, 64.8% of grades 3-5 students enrolled for at least half the year will achieve proficiency as measured by MCA-III Reading in all forms. | In 2024, 54.3% (254/468) of grade 3-5 students enrolled for at least half the year achieved proficiency on the MCA Reading test. | In 2025, 57.3% of grades 3-5 students enrolled for at least half the year will achieve proficiency as measured by MCA-III Reading in all forms. |
| AES ELA Literacy Curriculum & Instruction | In 2022-2023 all 100% teachers were trained in Small Group Guided Reading Strategies. | In 2023-2024, 28% or 14/50 teachers at the Elementary level K-5 will be trained in Whole Group Instruction, with the goal of increasing this in years to come. | In the 2023-24 school year, Whole Group Instruction training was suspended due to redirected money, time for teachers, and READ Act preparation requirements. | In the 2024-25 school year, training in accordance with the READ Act will start. At the end of the year we will have trained 90% of all K-5 classroom teachers and SPED teachers. |
| AMS MCA Literacy Measure | In 2023 59.0% of grades 6-8 students achieved proficiency on the MCA –III Reading in all forms. | In 2024, 62.2% of grades 6-8 students enrolled for at least half the year will achieve proficiency as measured by MCA-III Reading in all forms. | In 2024, 60.9% of grades 6-8 students achieved proficiency on the MCA –III Reading in all forms. | In 2025, 63.9% of grades 6-8 students enrolled for at least half the year will achieve proficiency as measured by MCA-III Reading in all forms. |
| AMS Math Literacy | In 2022-2023, Annandale Middle School has increased math literacy by increasing math in a hands-on CTE | In 2023-2024, Annandale Middle School will provide math interventions to students during homeroom or SSR | In the school year of 2023-24, 3 teachers provided math interventions during SSR time. The invention time | N/A |

| | woods class. During this year 3 sections of this course were taught. | time. This time will be used 50% of the available days by the 3 cooperating teachers. | was used 62% of the days by all 3 teachers. | |
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| AMS Shared Staff Development | During the 2023-2024 school year, Mr Erickson used 60% of the available staff development time on a book study called, "Burnt up to Fired Up". | In 2023-2024 the middle school staff will spend 50% of their staff development time on the 3 pillars of engagement. | In the 2023-24 school year, Mr Erickson left the middle school, ending the staff development. This goal was not fulfilled and data was not collected. | |
| AHS MCA Literacy Measure | In 2023, 65.7% of grade 10 students achieved proficiency as measured by the MCA-III Reading in all forms. | In 2024, 68.7% of grade 10 students enrolled for at least half the year will achieve proficiency as measured by MCA-III Reading in all forms. | In 2024, 47.9% of grade 10 students achieved proficiency as measured by the MCA-III Reading in all forms. | In 2025, 50.9% of grade 10 students enrolled for at least half the year will achieve proficiency as measured by MCA-III Reading in all forms. |
| ISD 876 Achievement and Integration | Results were reported to the school board on November 27, 2023. | Results will be reported to the school board in November of 2024. | Results were reported to the school board on November 25, 2024. | Results will be reported to the school board in November of 2025. |
| AHS Graduation Rate | 2022 Verified by Minnesota Report Card, the graduation rate for Annandale in 2022 was 93.1%. The state average that year was 83.6%. MDE shows 5 students continued to work toward completing the goal beyond the graduation date. This is higher than any other year. | 2023 Unverified by MDE—97.6% (120/123) of 12 th grade students enrolled on the day of graduation (perhaps not the full cohort), graduated on time. | 2023 Verified by Minnesota Report Card, the graduation rate for Annandale in 2023 was 96.8%. The state average that year was 83.3%. | 2024 Unverified by MDE—97.9% (140/143) of 12 th grade students enrolled on the day of graduation (perhaps not the full cohort), graduated on time |
| AHS Counseling for the needs of the future | N/A | In the Spring of 2024, the counselors at Annandale High School will meet with 100% of the senior class by the end of the year to review their timelines and credits needed to graduate on time. | By the Spring of 2024 all seniors at Annandale High School had an individual counselor meeting looking at graduation and options after high school. | In the Spring of 2025, the counselors at Annandale High School will meet with 100% of the senior class by the end of the year to review their timelines and credits needed to graduate on time. |
| AHS College & Career Readiness Individual Plans | During the 2022-23 school year, grades 9-12 at Annandale High School participated in CCR activities 22/37 or 59.5% of advisory time over the year. | During the 2023-24 school year, grades 9-12 at Annandale High School will participate in CCR activities in 24/37 or 65% of advisory days. The advisory time each week is 25 minutes. | During the 202-24 school year, grades 9-12 at Annandale High School participated in CCR activities 23/37 or 62.1% of advisory time over the year. | During the 2024-25 school year, grades 9-12 at Annandale High School will participate in CCR activities in 25/37 or 67.6% of advisory days. The advisory time each week is 25 minutes. |
| AHS College & Career Readiness Visits & Contacts | | | | |
| AHS College & Career Readiness | 96.4 % (163/169) of 9th grade students took the PreACT on April 18, 2023. Students will use this information in their 10th grade Careers Class. Counselors also have a copy of this information for each student they counsel. | 100% of 9th grade students will take the PreACT test in Spring of 2024. This will be used in the future to help students discover different career paths and opportunities. | 96.5 % (166/172) of 9th grade students took the PreACT on April 18, 2023. Students will use this information in their 10th grade Careers Class. Counselors also have a copy of this information for each student they counsel. | 100% of 9th grade students will take the PreACT test in Spring of 2025. This will be used in the future to help students discover different career paths and opportunities. |
| AHS College & Career Readiness Assessment | In 2023 on spring assessment day, 95.9% (141/147) of Annandale 11th grade students took a postsecondary test for college and career readiness. | In 2024, high school staff will guide students in choosing the 2023 spring college/career assessment that will meet their needs: ACT, ASVAB, or Accuplacer. On the spring assessment | In 2024 on spring assessment day, 96.7% (146/151) of Annandale 11th grade students took a postsecondary test for college and career readiness. | In 2025, high school staff will guide students in choosing the 2023 spring college/career assessment that will meet their needs: ACT, ASVAB, or Accuplacer. On the spring assessment |

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| date, 100% o | f AHS 11 th grade students | date, 100% of AHS 11 th grade students |
| will complete | a college/career | will complete a college/career |
| assessment th | at fits their current | assessment that fits their current |
| college/caree | r plans. | college/career plans. |

Comprehensive achievement and civic readiness" means striving to: meet school readiness goals; close the academic achievement gap among all racial and ethnic groups of students and between students living in poverty and students not living in poverty; have all students attain career and college readiness before graduating from high school; have all students graduate from high school; **and prepare students to be lifelong learners.**